

Priorities for apprenticeships in Northern Ireland: standards, promotion and the impact of policy 4th October 2017

CONDITIONS FOR USE OF TRANSCRIPTS:

This document is intended to provide a timely reference for interested parties who are unable to attend the event to which it refers. Some portions are based on transcripts of proceedings and others consist of text submitted by speakers or authors, and are clearly marked as such. As such, apart from where it is indicated that the text was supplied by the speaker, it has not been possible for the transcript to be checked by speakers and so this portion of the document does not represent a formal record of proceedings. Despite best endeavours by Westminster Forum Projects and its suppliers to ensure accuracy, text based on transcription may contain errors which could alter the intended meaning of any portion of the reported content. Anyone who intends to publicly use or refer to any text based on the transcript should make clear that speakers have not had the opportunity for any corrections, or check first with the speaker in question. If in doubt please contact the forum first.

Contents

About this Publication	3
<u>Agenda</u>	4
Northern Ireland 'skills barometer': priorities for developing the right skills for the future	
Gareth Hetherington, Associate Director, Ulster University Economic Policy Centre (transcript)	e
Assessing the impact of the Apprenticeship Levy on businesses Sam Davidson, Chair, Employment and Skills Forum, CBI and Group HR Director, Henderson Group (transcript)	g
Session Chair's opening remarks Dr Stephen Farry MLA, Northern Ireland Assembly (transcript)	13
Promoting apprenticeships across all levels, supporting key sectors and meeting the aims of the Industrial Strategy	L
Professor Terri Scott, Principal and Chief Executive, Northern Regional College (transcript)	15
Richard Kirk, Regional Director, Institution of Civil Engineers (transcript)	17
Professor Alastair Adair, Deputy Vice-Chancellor, Ulster University (transcript)	19
Carolyn Brown, Policy Manager, Northern Ireland, FSB (transcript)	21
Questions and comments from the floor with Gareth Hetherington , Associate Director, Ulster University Economic Policy Centre and Sam Davidson , Chair, Employment and Skills Forum, CBI and Group HR Director,	
Henderson Group (transcript)	23
Session Chair's closing remarks	
Dr Stephen Farry MLA, Northern Ireland Assembly (transcript)	36
Session Chair's opening remarks	
Patsy McGlone MLA, Northern Ireland Assembly (transcript)	37
'Characteristics of effective practice in Apprenticeships'	
Rodney McMaster, Managing Inspector for Further Education and Work-based Learning,	
Education and Training Inspectorate (transcript)	38
Raising standards in apprenticeships: assessment, qualifications and promoting excellence	
Damian Duffy, Director of Development, Belfast Metropolitan College (text submitted by speaker)	42
Professor David Jones, Pro-Vice-Chancellor for Education and Students, Queen's University Belfast (transcript)	44
Jackie Henry, Senior Partner, Northern Ireland, Deloitte (transcript)	46
Helen Bready, Nations Head of Policy and Stakeholders, City and Guilds (text submitted by speaker)	48
Questions and comments from the floor with Rodney McMaster , Managing Inspector for Further Education and	
Work-based Learning, Education and Training Inspectorate (transcript)	50
Policy priorities for skills and apprenticeships in Northern Ireland	
Michael Gould, Assistant Director of the Youth Policy Division, Department for the Economy (transcript)	57
Questions and comments from the floor (transcript)	64
Session Chair's and Policy Forum for Northern Ireland closing remarks	
Patsy McGlone MLA, Northern Ireland Assembly (transcript)	67
Roger Greer, Senior Researcher, Policy Forum for Northern Ireland (transcript)	68
Comments	69
List of Delegates Registered for Seminar	70
Contributor Biographies	78

Please be advised that speakers' PowerPoint presentations are included within the transcript itself, just beneath the relevant speaker's text. Please note that not all speakers are able to grant permission for us to include their slides.

About this Publication

This publication reflects proceedings at the Policy Forum for Northern Ireland Keynote Seminar: Priorities for apprenticeships in Northern Ireland: standards, promotion and the impact of policy held on 4th October 2017. The views expressed in the articles are those of the named authors, not those of the Forum or the sponsors, apart from their own articles.

Although Policy Forum for Northern Ireland is grateful to all sponsors for the funding on which we depend, participation in events and publications is never conditional on being a sponsor. As well as funding ongoing operations, sponsorship enables the Forum to distribute complimentary copies of publications, and offer complimentary tickets for events, to Government ministers, parliamentarians and officials most involved in policy.

This publication is copyright. Its copying, in whole or in part, is not permitted without the prior written consent of the publishers. However, extracts of the text may be reproduced for academic or review purposes, subject to the conditions of use outlined in the previous page, providing they are accurate, are not used in a misleading context and the author, their organisation and the Policy Forum for Northern Ireland are acknowledged. We would also appreciate being informed.

Policy Forum for Northern Ireland

UK Headquarters 4 Bracknell Beeches Old Bracknell Lane West Bracknell Berkshire RG12 7BW

T: 01344 864796 F: 01344 420121 publications@westminsterforumprojects.co.uk

Directors

Peter van Gelder Chris Whitehouse